

**MAY  
2008**

# Rehabilitation in Motion

PHYSIOTHERAPY MASSAGE CHIROPRACTICS  
ERGONOMICS ORTHOTICS CASE MANAGEMENT

## Setting the Pace

A newsletter of helpful information for employers,  
workers and healthcare providers.

### Worksite Reintegration & Disability Management

#### Do you, as an employer, need to consider Disability Management?

It's true. Disabilities are on the rise. The aging population and the changes associated with new, more subjective types of disabilities result in employers seeing productivity dropping and the costs associated with short-term and long-term disability benefits increasing.

Statistics show that 3 out of 10 working people will become disabled for 90 days or longer, between ages 35 and 65.

Nearly 1 in 5 people will become disabled for 5 years or more prior to age 65.

Costs associated with employee injury or illness are rising 15-20% a year. This means that over a five-year period these costs will double. This makes it difficult for companies without well managed disability management programs to remain competitive in today's marketplace. Employers say people are their most valuable assets. When an employee is off the job due to a serious injury or illness, the impact is more than a matter of adding up the lost time and income replacement costs. That person's knowledge, experience and training are also lost to the organization, temporarily or permanently. These trends make effective disability management more critical for employers and their employees than ever before. Identifying and addressing the absence issues caused by these trends require a solid administrative foundation and appropriate case management services.

The question you have to ask yourself is,

**"Do my Disability benefits work together to provide the support for my employee's need, while still encouraging them to return to work as soon as possible?"**

**Read about  
our  
Workplace Wellness  
Program!  
Click here for  
the information.**

**Rehabilitation in Motion can provide all  
of the services you require to better prevent  
and manage workplace injuries!**

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